

University of Arizona

Interim Protocols for Student Code of Conduct Procedures Involving Allegations of Sexual Misconduct, Dating Violence, Domestic Violence, or Stalking (Employees/Students)

The Arizona Board of Regents (ABOR) Student Code of Conduct Section 5-401 directs each university to adopt Code of Conduct procedures that are consistent with applicable laws and regulations, which include Title IX and the Violence Against Women Act. The University of Arizona (UA) is committed to following all applicable laws and policies addressing allegations of sex-based discrimination. UA provides the following additional protocols for responding to and determining responsibility in all Student Code of Conduct cases that include allegations of sexual misconduct, dating violence, domestic violence, or stalking.

In student conduct cases involving allegations of sexual misconduct (including sexual assault), dating violence, domestic violence, or stalking, an alleged victim who is also a student or employee of the UA (the Complainant) may participate in the conduct process as outlined in these Protocols:

1. The Complainant and the student respondent are entitled to simultaneous written notification of the initiation of conduct charges, interim actions, conduct determinations and analysis, and disciplinary recommendations, modifications, and finalization.
2. The Complainant has the same right as the student respondent to meet with the Dean of Students during any conduct investigation and to have an advisor of their choice present.
3. The Complainant has the same right as the student respondent to timely access information that will be used during any disciplinary hearing.
4. The Complainant has the same right as the student respondent to request a hearing when the Dean of Students has imposed the sanction of suspension, expulsion, or degree revocation.
5. The Complainant has the right to observe a hearing and to be accompanied by an advisor of their choice regardless of whether they participate as a party by requesting a hearing.
6. If the Complainant requests a hearing, then they can participate as a party at the hearing and can be accompanied by an advisor of their choice and expense, who may be an attorney.
7. The Complainant and student respondent are entitled to prior notification of meetings where the other will be present.
8. Any available review, appeal, or request for reconsideration process provided to the student respondent is also available to a Complainant.

* The additional protocols outlined above may be subject to change from time to time, as required by then-existing ABOR policies, and state and federal laws, rules, and guidelines.