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Rising Juniors

Apply now to the Defense Civilian Training Corps (DCTC)!

If you will earn your bachelor's degree in May 2026 and are interested in a public service career within the national security field – this is your community! The Department of Defense seeks scholarship applicants interested in the intersection of policy, security, and emerging technologies.

Applications are due March 31, 2024 before 11:59 PM EDT.

The Defense Civilian Training Corps

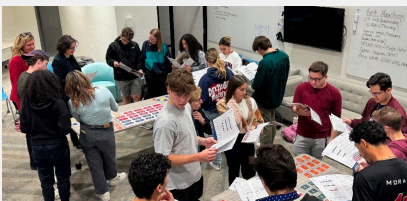
is designed to develop a highly skilled civilian workforce to fill critical needs in the fields of acquisition, digital and critical technologies, science, engineering, public policy, business, and finance.



DCTC offers

- ✓ Full tuition scholarships
- ✓ Up to \$24k in stipends annually over 2 years
- ✓ Hands-on paid summer internship between your junior and senior year
- ✓ Guaranteed employment as a civilian with the DoD upon graduation
- ✓ Security clearance

DCTC scholars thrive as members of a cohort and collaborate to make a positive impact on our national security. The DCTC Culture of Care ensures you find meaning in your work, build resilience, and develop lasting relationships.



To make your impact within an organization, you must first understand the culture. The DCTC curriculum provides hands-on activities to understand the DoD ecosystem and how to work efficiently as part of a multidisciplinary team.

On campus and in your summer internship, DCTC provides opportunities for you to work with experts in the field and explore cutting-edge technology shaping the future of national security and policy.





DEFENSE CIVILIAN TRAINING CORPS

DoD Civilian Testimonials



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What does it mean to be a civilian in the DoD?

“Government service offers big professional growth in a short time frame. **Good learners will thrive and be promoted quickly.** You’ll be exposed to things you’ve never seen with responsibility you’ve never had. You’ll have to be able to adapt and be a problem solver. It’s not unlike working in retail where you have tough customers and things don’t always go right. For the Navy, I directly contribute to the safety and conservation on the base where I serve and I’m an advocate for the taxpayer. It’s gratifying to make sure we spend money with integrity and for good purpose.”

~Isaac, Senior Contract Specialist, Naval Facilities Engineering Systems Command

“**Public service is a noble call.** Security cooperation encompasses all DoD engagements with foreign countries to advance U.S. strategic goals. As a program manager, I manage security assistance programs to enhance the military capabilities of allies and partner nations. I ensure my programs support U.S. national security objectives and comply with fiscal constraints imposed by Congress and produce desired results. Also, I draft export policies to facilitate the transfer of DoD assets to our allies and partner nations via foreign military sales or international armaments agreement programs. Public service requires integrity, high moral and ethical standards. It’s about making decisions, aligning resources with achievable goals, mitigating risks, and assuming responsibility.”

~Freeman, Program Manager, Office of the Secretary of the Air Force for International Affairs

“I unexpectedly found my way into DoD’s contracting career and have never looked back. It offers a unique blend of excitement, purpose, and the chance to serve our country in a meaningful way, crafting contracts that provide our nation with state-of-the-art capabilities. Over the last 12 years, I’ve been driven by opportunities to work on challenging projects that require innovative thinking, strategic planning, and meticulous execution in support of the DoD’s mission. **Being part of a mission that plays a vital role in safeguarding our country instills me with a profound sense of pride and purpose.** I’m so grateful for finding such a fulfilling and rewarding career path!”

~Myrka, Supervisory Contracting Officer, Hanscomb Air Force Base

“Working as a DoD civilian is an incredible experience and has provided interesting and unique opportunities I never could have predicted! **In each position I have served, I have worked with talented, driven teams and subject matter experts to solve challenging, complex, and critical missions.** My DoD career has also provided me with many opportunities to grow in leadership skills, pursue advanced education and professional development opportunities, and to work with impressive leaders and fellow civilians. I am extremely grateful for the opportunities, mentors, and colleagues I’ve met and worked with. I wouldn’t trade it for anything!”

~Liz, Strategy and Operations Branch Chief, Office of the Chief Digital and Artificial Intelligence Office



For additional information at the University of Arizona, visit <https://deanofstudents.arizona.edu/defense-civilian-training-corps-program> or Contact Dr. Larry Head at klhead@arizona.edu

